



**Fairmont School District 89
735 Green Garden Place
Lockport, IL 60441**

**Dr. Sonya Whitaker
Superintendent**

**REGULAR BOARD MEETING
5:30 P.M.
Wednesday - January 18, 2012
Location: Room 124
Fairmont School District #89
AGENDA**

**Board Members
Joseph Ryan, President
Katie Ulmer, Vice President
Robert Loewe, Secretary
Bradley Johnson
Thomas King
Hope McElrath
Charles Travis**

- I. Call to Order**
- II. Role Call**
- III. Pledge Allegiance to the Flag**
- IV. Superintendent's Report**
- V. Board President's Report**

VI. Consent Agenda

The actions items listed under the consent agenda are routine business items that will be adopted by a single motion of the

Board unless a Board Member or the Superintendent requests an item be removed from the consent agenda, discussed, and voted on separately.

***A Approval of Minutes**

Special Board Meeting

December 6, 2011

Regular Board Meeting

December 21, 2011

*** B Approval of Bills Payable**

January 2012

*** C Approval of Treasurer's Report**

December 2011

*** D Approval of Board Policies**

- 1:10 – School District Legal Status; adopt as presented by IASB
- 2:10 – School District Governance; adopt as presented by IASB
- 2:160 – School District Board Attorney; adopt as presented by IASB
- 4:140 – Waiver of Student Fees; adopt as presented by IASB
- 5:250 – Leaves of Absence; adopt a; adopt as presented by IASB s presented by IASB
- 5:270 – Employment At-Will, Compensation, and Assignment; adopt as presented by IASB
- 5:280 – Duties and Qualifications; adopt as presented by IASB
- 5:330 – Sick Days, Vacation, Holidays, and Leaves; adopt as presented by IASB
- 6:130 – Program for the Gifted; adopt as presented by IASB
- 6:140 – Education of Homeless Children; adopt as presented by IASB
- 6:280 – Grading and Promotion; adopt as presented by IASB
- 7:40 – Nonpublic Schools Students, Including Parochial and Home-Schooled Students; adopt as presented by IASB
- 7:90 – Release During School Hours; adopt as presented by IASB
- 7:150 – Agency and Police Interviews; adopt as presented by IASB
- 7:325 – Student Fund-Raising Activities; adopt as presented by IASB
- 8:80 – Gifts to the District; adopt as presented by IASB
- 2:20 – Powers and Duties of the School Board; adopt as presented by IASB
- 2:80 – Board Member Oath and Conduct; adopt as presented by IASB
- 2:100 – Board Member Conflict of Interest; adopt as presented by IASB
- 2:110 – Qualifications, Term, and Duties of Board Officers; adopt as presented by IASB
- 3:40 – Superintendent – Duties and Authority; adopt as presented by IASB
- 4:50 - Payment Procedures; adopt as presented by IASB
- 4:110 – Transportation; adopt as presented by IASB
- 4:160 – Environmental Quality of Buildings and Grounds; adopt as presented by IASB
- 5:100 – Staff Development Program; adopt as presented by IASB
- 5:190 – Teacher Qualifications; adopt as presented by IASB
- 5:290 – Employment Termination and Suspensions; adopt as presented by IASB

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- 6:20 – School Year Calendar and Day; adopt as presented by IASB
- 6:50 – School Wellness; adopt as presented by IASB
- 6:60 – Curriculum Content; adopt as presented by IASB
- 7:20 - Harassment of Students Prohibited; adopt as presented by IASB
- 7:180 – Preventing Bullying, Intimidation, and Harassment; adopt as presented by IASB
- 7:190 – Student Discipline; adopt as presented by IASB
- 7:200 – Suspension Procedures; adopt as presented by IASB
- 7:240 – Conduct Code for Participants in Extracurricular Activities; adopt as presented by IASB
- 7:285 – Food Allergy Management Program; adopt as presented by IASB
- 7:300 – Extracurricular Athletics; adopt as presented by IASB
- 8:30 – Visitors to and Conduct on School Property; adopt as presented by IASB
- 2:150 - Committees; adopt as presented by IASB
- 2:220 - School Board Meeting Procedure; adopt as presented by IASB
- 2:230 – Public participation at School Board Meetings and Petitions to the Board; adopt as presented by IASB
- 2:260 – Uniform Grievance Procedure; adopt as presented by IASB
- 4:10 - Fiscal and Business Management; adopt as presented by IASB
- 4:150 – Facility Management and Building Programs; adopt as presented by IASB
- 4:170 - Safety; adopt as presented by IASB
- 5:10 - Equal Employment Opportunity and Minority Recruitment; adopt as presented by IASB
- 5:30 – Hiring Process and Criteria; adopt as presented by IASB
- 5:90 – Abused and Neglected Child Reporting; adopt as presented by IASB
- 5:120 – Ethics and Conduct; adopt as presented by IASB
- 5:185 – Family and Medical Leave; adopt as presented by IASB
- 5:220 – Substitute Teachers; adopt as presented by IASB
- 5:260 - Student Teachers; adopt as presented by IASB
- 6:110 – Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program; adopt as presented by IASB
- 6:210 – Instructional Materials; adopt as presented by IASB
- 6:300 – Graduation Requirements; adopt as presented by IASB
- 7:50 – School Admissions and Student Transfers To and From Non-District Schools; adopt as presented by IASB
- 7:60 - Residence; adopt as presented by IASB
- 7:100 - Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students; adopt as presented by IASB
- 7:270 – Administering Medicines to Students; adopt as presented by IASB
- 7:290 – Adolescent Suicide Awareness and Prevention Programs; adopt as presented by IASB
- 7:310 – Restrictions on Publications; adopt as presented by IASB
- 2:140 – Communications To and From the Board; adopt as presented by IASB
- 3:50 - Administrative Personnel Other than the Superintendent; adopt as presented by IASB
- 4:15 – Identity Protection; adopt as presented by IASB
- 5:40 – Communicable and Chronic Infectious Disease; adopt as presented by IASB
- 5:50 – Drug- and Alcohol-Free Workplace; adopt as presented by IASB
- 5:150 – Personnel Records; adopt as presented by IASB

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- 5:285 – Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers; adopt as presented by IASB
- 5:300 – Schedules and Employment Year; adopt as presented by IASB
- 6:100 – Using Animals in the Educational Program; adopt as presented by IASB
- 6:150 – Home and Hospital Instruction; adopt as presented by IASB
- 6:160 - English Language Learners; adopt as presented by IASB
- 6:185 – Remote Educational Program; adopt as presented by IASB
- 6:190 – Extracurricular and Co-Curricular Activities; adopt as presented by IASB
- 6:250 – Community Resource Persons and Volunteers; adopt as presented by IASB
- 6:255 – Assemblies and Ceremonies; adopt as presented by IASB
- 7:260 – Exemption from Physical Activity; adopt as presented by IASB
- 7:280 - Communicable and Chronic Infectious Disease; adopt as presented by IASB
- 8:10 – Connection with the Community; adopt as presented by IASB
- 8:90 – Parent Organizations and Booster Clubs; adopt as presented by IASB
- 8:95 - Parental Involvement; adopt as presented by IASB
- 8:110 – Public Suggestions and Concerns; adopt as presented by IASB
- 1:10 – School District Legal Status; adopt as presented by IASB
- 1:20 – District Organization, Operations, and Cooperative Agreements; adopt as presented by IASB
- 1:30 – School District Philosophy; adopt as presented by IASB
- 2:250 – Access to District Public Records; adopt as presented by IASB
- 3:60 – Administrative Responsibility of the Building Principal; adopt as presented by IASB
- 4:80 - Accounting and Audits; adopt as presented by IASB
- 5:90 – Abused and Neglected Children Reporting
- 5:100 – Staff Development Program; adopt as presented by IASB
- 5:200 – Terms and Conditions of Employment and Dismissal; adopt as presented by IASB
- 5:240 – Suspension; adopt as presented by IASB
- 6:60 – Curriculum Content; adopt as presented by IASB
- 6:150 – Home and Hospital Instruction; adopt as presented by IASB
- 6:300 – Graduation Requirements; adopt as presented by IASB
- 7:305 – Student Athlete Concussions and Head Injuries; adopt as presented by IASB

VII. Director of Finance & Operations Report

VIII. Principal's Report

IX. Assistant Principal's Report
PTO Presentation

X. Public Comments
(Opportunity for Public to Speak-Please adhere to a 2 Minute Limit)

Executive Session

Superintendent Placement of Executive Session on Board Agenda

When Superintendent is aware of the need for an Executive Session to consider information regarding student discipline, collective negotiations, and personnel matters related to the appointment, employment, compensation, discipline, performance, or dismissal of employees.

Board Member Motions to Go into Executive Session

When a board member has a need to go into Executive Session, he or she will request a motion to go into Executive Session to consider information regarding student discipline, collective negotiations, and personnel matters related to the appointment, employment, compensation, discipline, performance, or dismissal of employees.

XI. Superintendent & Board Comments

XII. Action Items 12-39

XIII. Adjournment

Action Item 12-39 (Personnel)

The Superintendent recommends the Fairmont School Board of Education approve the assignment of **sub custodian, James Temple** at a rate of **\$13.00 per hour** effective January 10, 2012 (no benefits).